
	<p>Pimpri Chinchwad Education Trust's Pimpri Chinchwad College of Engineering (PCCoE) (An Autonomous Institute) Affiliated to Savitribai Phule Pune University (SPPU) ISO 21001:2018 Certified by TUV SUD</p>	
<p align="center">PCCoE ICC Activities -A.Y.2024-25</p>		

A.Y.2024-25

The details of all the PCCoE-The Internal Complaint Committee (ICC) programmes held in A.Y.2024-2025 are:

1. Essay Competition:

PCCoE-The Internal Complaint Committee (ICC) organised an Essay Writing Competition on the theme *“Breaking Barriers, Building Bridges: A Woman's Perspective on PCCOE Progress”* in February 2025. The competition was exclusively for female faculty and staff members of PCCOE. A detailed poster with guidelines, registration deadlines, and essay submission dates was circulated well in advance to encourage active participation.

Dr. Kirti S. Dharwadkar, Director, PCET's S. B. Patil Institute of Management, Pune, served as the esteemed judge for the event, evaluating entries and finalising the winners. The winners were felicitated during the Women's Day Celebration held on 10th March 2025, and were awarded cash prizes in recognition of their outstanding contributions.

Winners:

- **First Prize:** Dr. Rajni P. K. – ₹5,000/-
- **Second Prize:** Dr. Shilpa Motegaonkar – ₹4,000/-
- **Third Prize:** Mrs. Kavita Sarate – ₹3,000/-

This initiative by the ICC aimed to provide a platform for women at PCCOE to share their perspectives, inspire each other, and celebrate their role in the institution's progress.

This activity was coordinated by ICC Members Ms. Madhuri Kethari, Dr. Sonal Gore, Mrs. Priya Surana and ICC student volunteers.



Flyer of the Event : ICC Essay Competition



Essay Competition Winner Felicitation on International Women's Day celebration

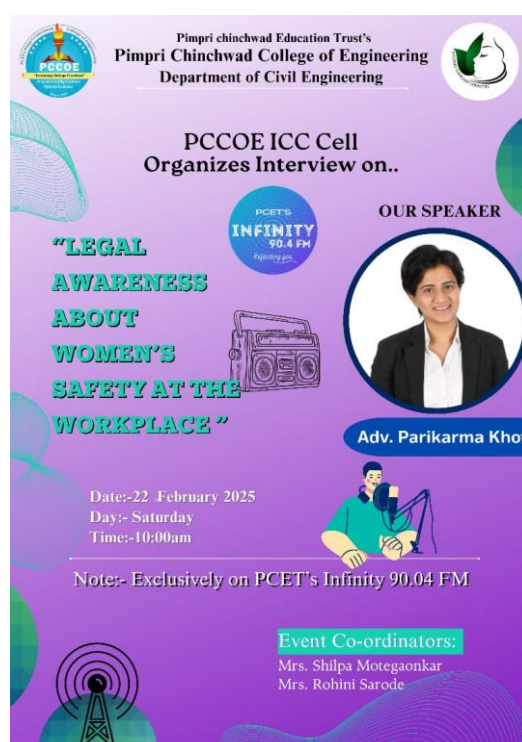
2. Legal Awareness Interview-Radio activity session

PCCoE-The Internal Complaint Committee (ICC) conducted an insightful interview with Advocate Parikrama Khot on the topic "Legal Awareness About Women's Safety at the Workplace" on 22nd February 2025 (Saturday) at 10:00 a.m.

The interview took place at the PCET's Infinity 90.4 FM campus radio station. Advocate Khot shared her expertise on important legislations, including the Maternity Benefit Act, 1961 and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Her practical insights and valuable guidance enriched the audience's understanding of women's rights and workplace safety. This informative session was also broadcast on Infinity Radio 90.4 FM on March 8, 2025, in celebration of International Women's Day.

This activity was coordinated by ICC Members, Mrs. Shilpa Motegaonkar and Mrs. Rohini Sarode, and ICC student volunteers.



Flyer of the Event: "Legal Awareness About Women's Safety at the Workplace"



“Legal Awareness About Women’s Safety at the Workplace” floated on Radio 90.4 FM



“Legal Awareness About Women’s Safety at the Workplace” team interaction with Advocate Parikrama Khot

3. Reel-making activity for awareness:

PCCoE-The Internal Complaint Committee (ICC) organised a **Reel Making Activity** to spread awareness on the topics:

- Gender Sensitisation
- Equality Beyond a Single Day

These impactful reels were collaboratively prepared by ICC volunteers and PCCOE students, aiming to engage the community in meaningful dialogue and inspire positive social change.

The creative initiative used short, engaging video content as a medium to highlight the importance of respect, inclusivity, and equality in everyday life—values that extend far beyond annual observances.

Through this activity, the ICC reaffirmed its commitment to fostering a safe, respectful, and inclusive campus environment.

This activity was coordinated by ICC Members, Mrs. Suchita Borkar, Mrs. Shilpa Motegaonkar, Dr. Vrushali Bhalerao and ICC student volunteers.

These videos are floated on PCCoE social media pages. Links are attached for reference:

- 1) Gender Sensitisation - [Nurturing Equality | Gender Sensitisation | ICC, PCCOE | PCCOE Pune](#)
- 2) Equality Beyond a Single Day- [Equality Beyond a Single Day | ICC, PCCOE | PCCOE Pune](#)



Flyer of the Event: “Reel making activity “

4. ICC Quiz Competition

The Internal Complaint Committee (ICC) of Pimpri Chinchwad College of Engineering (PCCOE) organized a **Quiz Competition** on “*The POSH Act – The Prevention of Sexual Harassment*” on **6th March 2025** in the **Learning Resource and Development Centre (LRDC), Mechanical Building, PCCOE**.

The competition was open to **female staff, faculty, and students** of PCCOE. The event poster, containing the schedule, rules, registration deadline, and a link to resource material on the POSH Act, was circulated well in advance to encourage participation.

The quiz consisted of **15 short questions** designed to test participants’ understanding of the Act. Winners were selected based on their performance.

Winners:

- **Faculty/Staff – Civil & Mechanical:**
First Winner – Mrs. Rakhi V. Devhare
- **Faculty/Staff – E&TC & Computer:**
First Winners – Mrs. Puja R. Badhe, Mrs. Sarala S. Jagtap, Mrs. Mangal Nawale
- **Faculty/Staff – E&TC:**
First Winners – Mrs. Neena Sonar, Mrs. Sonali Sawant
- **Faculty/Staff – AIML:**
Second Winners – Mrs. Archana Bhamare, Mrs. Swati Jagtap, Mrs. Shailaja Pede
- **Faculty/Staff – AIML:**
First Winners – Mrs. Pradnya Narkhede, Mrs. Sarika Bartakke
- **Students – CSE-AIML:**
First Winner – Sneha Mali
- **Students – Civil:**
First Winners – Janhavi Dhamak, Siddhika Pujari, Purva Jogi
- **Students – Civil:**
First Winners – Shrutika Savatkar, Janavi Thakre
- **Student – Civil:**
First Winner – Shradha Pattanshetti

This initiative by ICC aimed to enhance awareness about workplace safety and empower women with legal knowledge, aligning with PCCOE’s vision of fostering a respectful and inclusive environment.

This activity was coordinated by ICC Members, Dr. Sonali Kale, Mrs. Swati Patil and ICC student volunteers.



Flyer of the Event: “POSH Act Quiz Competition “



Event: “POSH Act Quiz Competition “ at Mechanical Seminar Hall

5. Women’s Day celebration 2025

The Internal Complaint Committee (ICC) celebrated **International Women’s Day** on **10th March 2025** with a vibrant program honouring the contributions of women to the institution and society. The event featured the felicitation of winners of the ICC Essay Competition and POSH Act Quiz, engaging cultural performances, a creative hobby exhibition, and a food lounge for all female employees. The celebration fostered camaraderie, showcased talents, and reaffirmed PCCOE’s commitment to gender equality and empowerment.

This activity was coordinated by all ICC Members and ICC student volunteers.



International Women's Day Celebration 2025, Saraswati Pujan



International Women's Day Celebration 2025, Group Photo

6. Participation in SPPU POSH Act Workshop

On 29th March 2025, members of the Internal Complaint Committee (ICC) of PCCOE attended an online workshop on the POSH Act organised by Savitribai Phule Pune University (SPPU). The session was conducted by Dr. Manoj Wagh, PMP, Chairperson – Tech Trainers and Tester, Pune. It provided valuable insights into the *Prevention of Sexual Harassment at Workplace* legislation and its practical implementation. A total of 11 ICC faculty members and 1 ICC student volunteer participated, enhancing their awareness and readiness to address workplace safety and gender sensitisation.

This activity was coordinated by ICC Members, Dr. Jayashree Katti and Dr. Vrushali Bhalerao.

7. Upkeep of Sanitary Napkin vending machines

PCCOE ICC is responsible for the **upkeep** of sanitary napkin vending machines on campus in coordination with Associate Dean SDW, Dr. Jyoti Kulkarni, Student Welfare Officer, Student Welfare, and Grievance Handling Cell.

This activity was coordinated by ICC Member, Smt. Lata Raut.

8. Upkeeping of Girls' Common Rooms

The ICC of PCCOE also oversees the upkeep and enhancement of the Girls' Common Room, ensuring it remains aesthetically appealing, hygienic, and comfortable. This dedicated space fosters a safe and welcoming environment for all women on campus.

This activity was coordinated by ICC Members, Mrs. Kalpana Nipunge and Smt. Lata Raut, Dr. Vrushali Bhalerao.

9. Data updates on central portals, SHE BOX, U-AMP, UGC Saksham

The ICC of PCCOE regularly **updates information on institutional and statutory portals**, ensuring compliance with guidelines and transparency in its activities. This helps maintain easy access to resources, policies, and reports for all stakeholders.

This activity was coordinated by ICC Members, Dr. Jayashree Katti, Dr. Vrushali Bhalerao.