Pimpri Chinchwad Education Trust's (PCET's)
Pimpri Chinchwad College of Engineering (PCCoE)
Sector No. 26, Pradhikaran,
Nigdi, Pune – 411 044

TUV INDIA
ISO 9001 Certified

MINUTES OF MEETING
BOARD OF GOVERNORS (BoG) – MEETING NO. SEVENTH (7TH)
MONDAY, 05 SEPTEMBER 2022

Seventh Meeting of 'Board of Governors (BoG)' reframed as per UGC guidelines (after conferment of 'Autonomous status' for ten years from Academic Year 2020 – 21 onwards); was held on **Monday, 05 September 2022** at **11:30 AM** in the **PCET Conference Hall** and following Members were present –

Sr. No.	Name	Designation	Details
1	Shri D. P. Landge	Chairman	Chairman, PCET
2	Smt. Padmatai Bhosale	Member	Nominee, PCET
3	Shri V.S. Kalbhor	Member	Nominee, PCET
4	Shri S.D. Garade	Member	Nominee, PCET
5	Dr. G.M. Desai	Member	Nominee, PCET
6	Dr. B.B. Ahuja	Member	Nominee of PCET : Educationist
7	Dr. O.P. Verma	Member	Nominee : UGC
8	Dr. D.V. Jadhav	Member	Nominee of State Govt. (Ex-officio)
9	Dr. D.S. Bormane	Member	Nominee : University (SPPU) *
10	Dr. N.B. Chopade	Member	Deputy Director, Faculty Representative PCCoE
11	Dr. S.A. Rawandale	Member	Dean Industry Institute Interaction, Faculty Representative PCCoE
12	Dr. Govind N. Kulkarni	Member Secretary	Director, PCCoE
13	Shri Prataprao Pawar	Special Invitee	Special Invitee by PCET *
14	Dr. Mrs. S.U. Bhandari	Invitee Associate Member Secretary	Dean Academics PCCoE, Invitee by Director

* Attended in Video Conferencing (VC) Mode

Other Members attended the Meeting in physical Offline Mode.

Mr. N.D. Landge and Mr. A.V. Kalbhor joined the Meeting as 'Special Invitees'.

The Chairman confirmed from all whether the proceedings, being transacted, were audible and visible and that everyone (attending in Online Mode) was seated alone in the room and after their conformation the Meeting was called to order. At the outset the Chairman warmly welcomed all Members.

In order to commemorate the occasion of Teachers' Day; best wishes were extended to all Members present and 'Team PCCoE'.

Item No.	Description
1	**Statutory Matters –** A. To confirm **Minutes of** last BoG Meeting (dated 30/03/2022) Minutes were read, confirmed and approved **(Annexure 1 – A)** **R-7/1(A)/2022:** The Board **RESOLVED to CONFIRM and APPROVE** Minutes of **Sixth** (6th) Meeting of the Board (under Autonomous status) of the Institute held on 30 March 2022.
	B. To consider **Action Taken Report** 1. **BoG:06:02** – NBA Experts Committee Visit on 25, 26 and 27 March 2022 for accreditation of UG Programs – Civil Engineering and Information Technology • NBA Experts Committee visited on 25, 26 and 27 March 2022 for accreditation of UG Programs – Civil Engineering and Information Technology • Letter received from NBA Office on 10 June 2022 • Accreditation received from Academic Year 2022 – 23 to 2024 – 25 (up to 30 June 2025) 2. **BoG:06:3-C** – Closure of PG Mechanical (Heat Power) Report for Closure of PG Mechanical (Heat Power) from Academic Year 2023 – 24 submitted to Savitribai Phule Pune University (SPPU) on 29 July 2022 **BoG:06:3-E** – Change in Nomenclature of PG Information Technology • Approval received from AICTE on 3 July 2022 and Government of Maharashtra on 18 August 2022 • Approval from SPPU and DTE is awaited **BoG:06:3-F** – B. Voc. Update • Local Inquiry Committee (LIC) of Savitribai Phule Pune University (SPPU) visited on 12 April 2022 • Approval Letter is awaited 3. **BoG:06:5-B** – Industry Connect : PCCoE Showcase Conference 'Kshitij 2022' • PCCoE Showcase Conference 'Kshitij 2022' was organized on 28 April 2022 • Attended by 173 Industry Delegates, 48 Projects showcased, 3 – 4 Industry Collaborations **BoG:06:5-G** – Competitive Examinations Training Centre Information available on Institute Website for Branding 4. **BoG:06:6-A** – Administrative Matters : Appraisal Interactions with Faculty Members Appraisal Interactions with Faculty Members are completed **BoG:06:6-B** – Faculty requirements for 2022 – 23 Recruitment Process is going on. **BoG:06:6-C** – Technical Support and Non-teaching Staff requirement for 2022 – 23 Recruitment Process is going on.

BoG:06:6-E – Dedicated Space allocation for Collegiate Clubs, Research and Innovation Centre

Research and Innovation Centre is proposed in New Hostel Building. This Proposal is under consideration.

Board noted actions taken on various Resolutions / decisions in the **Sixth** Meeting. **(Annexure 1 – B)**

R-7/1(B)/2022: Board **RESOLVED to CONFIRM and APPROVE** Action Taken Report on Resolutions / decisions of **Sixth (6ᵗʰ)** Meeting of the Board held on **30 March 2022** as apprised by the Director.

Administrative Matters

A. Faculty and Administrative Staff recruited for 2022 – 23
- Faculty: Requirement 62 – recruited 19 Faculty + 4 (to join) + 1 Assistant TPO Vacancy – 35 + 4 (Visiting) = 39

- Administrative Staff: System Operator / Laboratory Assistant / Assistant TPO – 16, Clerk – 07, Peon – 11 Total – 34

(Annexure 2 – A)

B. Review of Faculty, Staff and Infrastructure Requirements
- Attracting and retaining required Talent especially for Computer Engineering and information Technology is very challenging with our current Salary Offers (framed justifiably based on existing System dynamics)

  To address this issue, it is proposed to publish an Advertisement in Leading Newspapers in North India – Delhi for attracting required Talent who are willing to get associated with PCCoE and relocate to Pune for a long term assignment. This can be through Walk-in Interviews tentatively in Sept 2022 third week. PCET Delhi Contact/s can help in this activity.

Suggestions –

I. Recently superannuated Experts from Industry can be invited for Academic Content Delivery of specific Courses in various domains.
II. Concept of 'Professor of Practice' or 'Chair Professor' or any other suitable Title can be introduced to attract competent Talent/s from Industry, alternative avenues can include offering facilities like 'Work from Home' on identified number of days per week for competent Faculty Resources / Industry Experts
III. Salary Offers at par with Accommodation for deserving Candidates will help in attracting and retaining required Talent/s
IV. Considering the post Covid – 19 scenarios with plethora of opportunities for Qualified and Talented Faculty in Academia and Industry as well, we need to put forth best and attractive Offer/s to fulfill our Faculty requirements.

Dr. G. M. Desai –
- Faculty Recruitments are crucial for additional intake and to be complied with diligently.

Dr. B.B. Ahuja –

- Students who have recently completed M.Tech. and are interested in pursuing Ph.D. can be invited to get associated as 'Assistant Professors' with all-inclusive Salary Offers in the range of INR 6 to 8 Lacs depending on Qualifications, Experience and Institute Policy
- Such Students are bright and current with Technology which contributes as an added advantage.

Shri. P.G. Pawar –

- Considering the post Covid-19 scenario with plethora of opportunities for Qualified and Talented Faculty in Academia and Industry also, Career switch and Job-hopping trends have significantly increased.
- Hence it has become imperative that Institute offers best Salary Packages with lateral growth opportunities to attract and retain best talents.
- Existing HR Policies can be revisited if needed considering requirements of the Institute.

Infrastructure Requirements (Regular and Natural Growth) 2022 – 23 onwards for 5 years –

- Total Area (for Class Rooms, Laboratories etc.) – 4700 Sq. M.
- Central Library (UG (4043), PG (177) and Ph.D. (63) = 4283.
  Area required – 2500 Sq. M.
  As a dedicated Building, can be a PCET Central Resource in line with *sharing of Infrastructure as per AICTE*
- Total Area required – 7200 Sq. M. – can be considered in the New Hostel Building (proposed in place of Boys Hostel – Old)
- For now alternatives available to address Space constraints are –
  ✓ Working in Shifts
  ✓ Staggered Working Days
  ✓ Staggered Weekly Offs
  ✓ Central level Time Table with mapping of daily utilization (with ERP Support)
  ✓ Overall Space optimization etc.

(Annexure 2 – B)

Suggestion –
Central Library –

- Can be created as a separate dedicated Building over a period of time as PCET Central Library well equipped with Interdisciplinary Books, Reference Books, Journals, E-journals, Digital Resources etc. (in new Construction at PCP Building with vertical separation).
- This will be created considering maximum optimum utilization with additional Facilities like Research Centre, Incubation Facility, Conference Hall/s, Meeting / Discussion Rooms etc.
- This will be made equipped with ideal Reading ambience, solitude, Wi Fi and other related digital facilities.
- Special efforts will be invested to inspire Students and Faculty to ensure maximum utilization and receiving best outcomes.

Board noted Report about Administrative Matters.

R-7/2/2022: Board **RESOLVED to APPROVE** Administrative Matters

Finance –

A. Expenses during March 2022, April 2022 to July 2022

Expenses are within predefined Budget for
- March 2022 and
- April 2022 to July 2022

Suggestions –
- Expenses for Systems and IT, and ERP Support can be part of Library Budget
- Budget has to be all inclusive (considering FRA, Fees for Rankings such as NIRF)
- Balance Budget has to be justified (Balance is evident now in view of delay in receiving Funds from Social Welfare)

Dr. D.V. Jadhav –
- Considering the current standing of PCCoE, recent grant of Autonomous Status, NBA and NAAC Accreditations, quality of Admissions, remarkable ongoing activities, willingness to recruit and retain qualified and competent Faculty and Staff, ensuring motivation and morale boosting of the long associated Team of existing Faculty and Staff who are important contributors for the niche' of today; it is strongly suggested to consider implementation of Seventh Pay.
- This will truly contribute as a flying start for further journey ahead.

It was mentioned that related information of Institutes of repute is being collected and this will be considered positively as per related Rules, Regulations, Guidelines and Financial position of the Institute.

3.

(Annexure 3 – A)

B. Examination Fees for 2022 – 23, 2023 – 24

- Details put forth in Meetings of Board of Examinations, Academic Council and College Development Committee (CDC), for consideration.
- Examination Fees (Autonomous Structure) proposed for Academic Year 2022 – 23 and 2023 – 24
- Proposed 5 – 10 % increase per Year

Suggestions –
- Examinations and Evaluation being a very important component of the System especially for Autonomous Structure, Examination Fees should be finalized considering safety and security with all related requirements including Remuneration of External Examiners.
- References can be taken from SPPU and other Autonomous Institutes
- External Examiners can be invited for Expert Sessions, Oral Examinations and other Knowledge Sharing Avenues which will help to justify investing in higher Remunerations.

(Annexure 3 – B)

R-7/3(A)/2022: Board **RESOLVED to APPROVE** Expenses during March 2022, April 2022 to July 2022

R-7/3(B)/2022: Board **RESOLVED to APPROVE** Examination Fees for 2022 – 23, 2023 – 24

4	**Academics –** **A. Change in Nomenclature of M.Tech. 'Information Technology' to M.Tech. 'Artificial Intelligence and Data Science' from 2022 – 23** Related documentation completed and approvals received from AICTE, Government of Maharashtra; SPPU and DTE – awaited. **(Annexure 4 – A)** **B. Closure of M.Tech. Mechanical (Heat Power) from 2023 – 24** Report for Closure of PG Mechanical (Heat Power) from Academic Year 2023 – 24 submitted to Savitribai Phule Pune University (SPPU) on 29 July 2022 *** Suggestion –** • Applying for a new Program and receiving related approvals from competitive Authorities involves tremendous efforts as compared to applying for closure. • Taking into account efforts already invested by the Institute, Dr. B.B. Ahuja suggested that instead of applying for closure, if we can still think of applying for Change in Nomenclature considering the current trends (for e.g. Electric Vehicles) • This will contribute towards further strengthening Academics of the Institute in addition to saving and capitalizing on efforts already invested by the Institute. **(Annexure 4 – B)** **R-7/4(A)/2022:** Board **RESOLVED to APPROVE** Change in Nomenclature of M.Tech. 'Information Technology' to M.Tech. 'Artificial Intelligence and Data Science' from 2022 – 23 **R-7/4(B)/2022:** Board **RESOLVED to APPLY for Change in Nomenclature as suggested** (instead of Closure of M.Tech. Mechanical (Heat Power) from 2023 – 24) *
5	**Quality Assurance –** **A. NBA and NIRF Status Analysis** **NBA** Accreditation Result details with Marks (Information Technology – 680 / 1000 and Civil Engineering 640 / 1000) were shared. NBA Accreditation received for 3 Years from Academic Year 2022 – 23 to 2024 – 25 (up to 30 June 2025) • Mechanical, E & TC and Computer Engineering – 4th Cycle • Information Technology – 3rd Cycle • Civil Engineering – 1st Cycle • Remaining Programs will become eligible to apply after completion of 2 Batches • Department wise detailed reviews are scheduled for analysis and deciding further line of action. Overall Action Plan is ready. BoG Members extended Congratulations and best wishes to 'Team PCCoE' for this great achievement.

Suggestion –

- In the next Cycle as PCCoE will be applying for NBA Accreditation under TIER I Institutes, it is suggested to study, understand and initiate related activities with meticulous preparations as per requirements and guidelines.
- Overall Guidance can be received from Experts.
- Thorough understanding and implementation of OBE, CO – PO attainment, Curriculum Gap Refining, Orientation, number of Ph. D. Faculty, Placements (Quality, Percentage and Median salary) are very crucial.
- Detailed Action Plan to be made ready and to be made known to all concerned ahead of time to receive expected effective outcomes.

Dr. B.B. Ahuja is ready to guide 'Team PCCoE' in the journey ahead.

NIRF – Current standing among 251 – 300

- Further improvement needed in Student Faculty Ratio (SFR), Higher Median Salary, Quality and number of Placements with Salary more than 7 LPA.
- Internship/s for duration of six months; are a must.
- Tie ups / associations with Foreign Universities to be explored.
- Tremendous increase in number of Applicants for NIRF can be one of the reasons for this year's Result.
- Detailed review carried out, 18 actionable points are identified for immediate initiation and execution.
- 'Platinum Placements Project' is already initiated and in progress. Focused efforts are being invested to achieve desired outcomes.

(Annexure 5 – A)

Suggestions –

- Operational Expenses per Student to be increased
- Placements Percentage to be improved at least up to 85%
- Further diligent efforts needed to achieve outcomes in Out of Maharashtra Admissions and Higher Studies
- Free-ship can be introduced for genuinely needy Students
- The Action Plan devised after detailed review to be made known to all concerned with responsibility and accountability.

In order to receive guidance for further line of action, a discussion of Dean Quality Assurance to be planned with Dr. D.V. Jadhav and Dr. B.B. Ahuja

Dr. O.P. Verma –

- To provide further guidance on 'Research Paper Writing' and 'Improving Quality of Research Papers'
- Time has come to implement the concept of 'Professor of Practice'

B. ISO Certification with New Standard 21001:2018 in next Cycle – Planning and Preparations

- It is proposed to apply for ISO Certification with New Standard 21001:2018 in next Cycle.
- This Standard is especially designed for Academic Institutes and is known as Educational Organization Management System (EOMS)
- Related Study and ground work is in progress.

- Receiving ISO Certification with this Standard will definitely aid in further improving the Rankings and overall standing of the Institute.

Members seconded that this Certification with New Standard 21001:2018 will surely contribute for achieving further improvements in NBA, NAAC, NIRF and other important Accreditations and Rankings

(Annexure 5 – B)

<u>R-7/5(A)/2022:</u> Board **RESOLVED to NOTE** information shared under NBA and NIRF Status Analysis

<u>R-7/5(A)NBA-STATUS/2022:</u> Board **RESOLVED to CONGRATULATE** 'Team PCCoE' for grant of NBA Accreditation

<u>R-7/5(B)/2022:</u> Board **RESOLVED to NOTE** applying for ISO Certification with New Standard 21001:2018 in next Cycle

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Research and Development –

A. Conference Updates – ICCUBEA, I-MACE and GAMS

PCCoE has successfully organized 6th International Conference on Communication Control and Automation 'ICCUBEA 2022' and 1st International Conference on Innovations in Mechanical and Civil Engineering 'i-MCAE 22' on 26 and 27 August 2022.

ICCUBEA Conference is organized for the sixth time and has become known for 'Quality Research' by now.

ICCUBEA 2022 is technically co-sponsored by IEEE Pune Section, and all presented Papers will be published in IEEE Xplore Digital Library – Scopus indexed and one of the Top 5 Research Databases.

Details were shared with respect to Research Papers (received, shortlisted and presented), Sponsorships received, Guests (Academicians, Industry Experts, Delegates and Attendees), positive outcomes with opportunities opened for Laboratory Sponsorships, Joint Research and publishing joint Research Papers, Internships, Faculty Training etc.

Guests of Honor –
- Prof. Seeram Ramkrishna, National University Singapore
- Dr. Sanjivkumar Padmanabhan, ARHUS University Denmark
- Dr. Ngyuen Hong Dung, Can Tho University Vietnam
- Dr Sandip Patil, RWTH Aachen University Germany

Other Delegates –
- Dr. Sudarshan Kumar IITB
- Dr. Kishor Sarvadekar, IITBHU
- Mr. Atul Kurani, President CAPEGEMINI
- Mr. Sanjay Gupta, VP CAPEGEMINI
- Mr. Nilesh Adkar Henkel India
- Dr. Hanumant Dhumal WRD Pune

Research Papers –
- ✓ Received – 655 from Premium Institutions and Industries
- ✓ Accepted for Presentation and to be included in Proceedings – 158
- ✓ From Research Institutes – 142
- ✓ From Industry – 4
- ✓ From International Universities – 12
- ✓ Out of 158 Accepted Papers 25+ Papers from Institutes like NITs and regional Colleges outside Maharashtra
- ✓ Special Track of Research Advancement in Information System, Artificial Intelligence and Block chain Technology arranged where **International Papers were presented** from various Countries including Malaysia, France and Vietnam

Highlights –
Research Papers received on interesting Topics in today's era like –
- ❖ Honeypot for Crypto Mining
- ❖ Autonomous Mobile Robot
- ❖ Data Visualization for EV and many more
- ❖ Sponsorships received – INR 2.65 Lacs, Capgemini – Platinum with INR 2 Lacs

Interaction opportunities received with –
- ❖ SAE elex Forum
- ❖ John Deree (for Internship/s)
- ❖ Tata Motors (for Project Sponsorship/s and Co Teaching)

ICCUBEA 2022 has –
- ❖ Proved to be instrumental in providing an opportunity with insights and perspectives on current Research Trends around the world, through 15 different Tracks and 26 Sessions
- ❖ Surely provided a very encouraging Exchange Platform for all Attendees to collaborate for forthcoming Research

Todays' positive responses being received for ICCUBEA Conference are genuine outcomes of strong support of PCET Management, very committed and sincere efforts of General Chairs of Conferences of earlier years since its inception with Organizing Teams and every Member of 'Team PCCoE' including Students, Faculty and Staff.

Sincere and heartfelt thanks to one and all.
ICCBEA 2023 – Baton forwarded to Dr. K.S. Kinage and Dr. A.K. Gaikwad

i-MACE – this Conference organized for the first time has received very encouraging response.
- Research Papers – 135 presented in blended mode
- Tracks – 14 (Mechanical – 9 and Civil – 5), Sessions – 30
- Conference Budget – INR 7 Lacs, Sponsorships received – INR 5 Lacs
- Training and Certification Program conducted by Henkel Loctite – 700 Participants
- Good number of avenues are cited for collaborations and Internships

GAMS – preparations in progress

Members congratulated 'Team PCCoE' for successful organization of ICCUBEA and having created a legacy. Best wishes for investing similar commitments for i-MACE Conference which has received very encouraging response.

(Annexure 6 – A)

Suggestions –

- Program Heads requested to have continuous contacts / dialogue and nurturing of relations with Conference Session Chairs, Speakers and other Industry Experts / Delegates for further strengthening of our Professional Networks.
- Similar practices will be followed in the Departments by Faculty Members
- These efforts will lead towards rapport building with all Experts and Attendees on one to one basis and continuous interactions will lead towards various opportunities such as – Credit Exchange, Students and Faculty Exchange with selected Universities, Internship opportunities etc.
- This will be materialized through identifying Single Point of Contact (SPoC) with various Institutes and Industries for various domains and verticals, and investing efforts towards creating Bridges for nurturing Friendships and building Relationships. Details of ongoing efforts were shared and Dr. G.M. Desai is requested to help in this area.

B. Amendment in R & D Policies

It is proposed to –
- Segregate the Quality slabs – Q1+Q2 combined and Q3+Q4 combined
- Upper limit on number of Publications to be waved off (with Cash Incentive of Rs. 20,000/- per Publication) to encourage and motivate Faculty

Shri S.D. Garade suggested that –
- This will definitely create Peer Pressure and will result in positive outcomes. However careful check is needed on number of Publications per Faculty to ensure fairness and equal opportunity.
- Minimum two Papers from every Faculty should be mandatory.

C. Seed Funding – Jidnyasaa

- Initiative for providing Seed Funding of INR 2 Lacs / Faculty / Year on Merit basis
- At least two Proposals per Department are expected
- Funding provided in 2021 – 22 : INR 9.11 Lacs
- Provision for 2022 – 23 : INR 15 Lacs

Other ongoing efforts include involvement of External Experts for Short listing, Expert Sessions in progress, Mentorship for 20 Mentees, availability of soft wares such as Grammerly, Matlab and plagiarism, predefined Targets, Quality of Patents, Multidisciplinary Projects, open to revisit the Clauses (if needed)

Suggestions –
- In addition to receiving internal Financial Assistance from the Institute, Financial Assistance must be received from outside sources also.
- Internal Financial Assistance will prove as an additional encouragement to Faculty once they have already received Financial Assistance from outside sources.
- This will lead towards achieving expected results.
- Additional focused efforts are needed for Sponsored Projects by motivating Faculty Members and identifying ways and means for the same.

(Annexure 6 – B)

R-7/6(A)/2022: The Board **RESOLVED to NOTE** Conference updates.

R-7/6(A-1)/2022: The Board **RESOLVED to CONGRATULATE** 'Team PCCoE' for successful organization of 6th ICCUBEA Conference.

R-7/6(B)/2022: The Board **RESOLVED to NOTE** Amendments in R & D Policies

R-7/6(C)/2022: The Board **RESOLVED to NOTE** information shared under Seed Funding – Jidnyasaa

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Industry Connect –

A. MOUs signed –

Information was shared about –
- 'Kshitij 2022' with positive responses and outcomes
- MOUs signed (7 nos.) with Organizations of repute and contributing towards Institute Social Responsibility
- 'Know Japan' Event on 14 and 15 Oct 2022 – preparations with updates
- Current Placements Percentage – 78 to 79%, efforts for further improvement already initiated

(Annexure 7 – A)

Shri P.G. Pawar –
- Congratulated and thanked 'Team PCCoE' for effectively organizing 'Kshitij 2022' and outcomes received such as MoUs including one with Hinduja Tech.
  Such Learning Opportunities form the very basis for overall development of Students.
- Regarding 'Know Japan' Event jointly organized by PCCoE and IJBC on 14 and 15 Oct 2022 with creation of 'Facilitation Centre', he mentioned that all ongoing efforts of 'Team PCCoE' are in the right direction with pragmatic approach for development of Students.
  This is a very important Platform for getting associated with Japanese Institutes and Industries. Every effort must be made for the same. He can help with some Contacts.

B. Platinum Placement Project (PPP) Update –

- Training Agencies identified
- Investment of INR 5,000/- per Student by the Institute for 100 shortlisted Students and related updates
- This will support in further improving Perception of the Institute for various Rankings

(Annexure 7 – B)

R-7/7(A)/2022: The Board **RESOLVED to NOTE** information shared under MOUs signed

R-7/7(B)/2022: The Board **RESOLVED to NOTE** information shared under Platinum Placements Project (PPP) update

8	**Activities and Achievements –** Details were shared with respect to various ongoing activities and Achievements of Students including – • Smart India Hackathon • Purushottam Karandak **(Annexure 8)** <u>R-7/8/2022:</u> The Board **RESOLVED to NOTE** information shared under Activities and Achievements
9	**Any other point –** **1. Incentives to Faculty for Academic Performances –** A request was put forth by Faculty Representative that as we are encouraging Research and related activities similarly Academic Performances of Faculty should be acknowledged and appreciated. Incentives can be introduced for the same. It was mentioned that – • Special efforts can be invested to motivate Faculty to achieve balance in both the important domains – Academics and Research • This will result in creating a Healthy Competition and Peer Pressure in a positive way • A detailed Proposal can be worked out and put up through the Academic Council for consideration. **2. Accident Insurance for Students –** In view of the recent accident of a Student from Motor Sports Club while working in the Campus, a request is put up for introducing **Accident Insurance for Students**. • This can be for Students in the Motor Sports Club (around 200 Students) and Students working in the Workshop; to start with. • Insurance Coverage of INR 1 Lac with a Premium of INR 100/- approximately (minimum 500 Students needed to avail this Offer) – will be borne by the Institute • This gesture will create a feeling of Safety, belongingness and cared-for feeling in the Students which will ultimately result in receiving effective outcomes. • This will be a Practical Approach of the Institute towards nurturing growth of various Students' activities • Detailed Proposal to be put up for consideration. This will be in addition to the Life Insurance already in place. **3. General Suggestions –** • UG Program in Embedded Systems Design and VLSI can be introduced under E & TC • Provision needed for Honors and Minors (multiple minors, interdisciplinary minors) • Creating various USPs • Best Practices to be further strengthened

- Efforts for improving Highlights and Branding
- Associations and tie ups with other Institutes
- International Exposure – one Semester abroad

R-7/9/2022: The Board **RESOLVED to NOTE and POSITIVELY CONSIDER** information shared under Item No. 9

Shri. D.P. Landge on behalf of PCET Management mentioned that 'Team PCCoE' is sincerely marching ahead on the right path for development of Students and the Institute, and surely deserves a strong support of PCET Management. Such commitment will definitely result in enhanced positive outcomes in the times to come.

Similar involvements are assured by 'Team PCCoE' in the journey ahead.

Meeting concluded with a vote of thanks.

Dr. Govind N. Kulkarni
Member Secretary