



Pimpri Chinchwad Education Trust's
Pimpri Chinchwad College of Engineering (PCCOE)
(An Autonomous Institute)
Affiliated to Savitribai Phule Pune University (SPPU)
ISO 21001:2018 Certified by TUV SUD



MINUTES OF MEETING – GOVERNING BODY (GB)
MEETING NO. ONE (01) OF ACADEMIC YEAR 2024 – 25
FRIDAY, 20 DEC 2024

Governing Body (GB) of Pimpri Chinchwad Education Trust's (PCET's) Pimpri Chinchwad College of Engineering (PCCOE) has been constituted as per 'The Gazette of India Extraordinary (Part III – Sec. 4) for a Term of Five Years commencing from Academic Year 2023 – 24 to 2027 – 28 as per Guidelines for Autonomous Colleges.

Governing Body (GB) Meeting (First Meeting of Academic Year 2024 – 25) was held on Friday, **20 Dec 2024 at 12:00 PM** in the **PCET Conference Hall** and following Members were present –

SN	Name / Role in GB / Designation
1	Shri D.P. Landge Chairman (Chairman PCET)
2	Shri V.S. Kalbhor Member (Secretary PCET)
3	Smt. Padmatai Bhosale Member (Vice Chairperson PCET)
4	Shri S.D. Garade Member (Treasurer PCET)
5	Dr. G.M. Desai Member (Executive Director PCET)
6	Mr. Narandra D. Landge * Special Invitee (PCET Representative)
7	Mr. Ajinkya V. Kalbhor * Special Invitee (PCET Representative)
8	Dr. Nilkanth B. Chopade Member Deputy Director PCCoE Teachers of the College, (Senior Teaching Faculty) Nominated by Director
9	Dr. Shitalkumar A. Rawandale Member Dean Industry Institute Interaction PCCoE Teachers of the College, (Senior Teaching Faculty) Nominated by Director
10	Mr. Sanjeev U. Aboti Member Registrar PCCoE Administrative Officer / Senior Administrative Staff
11	Prof. (Dr.) Nitin R. Karmalkar Member Former Vice Chancellor Savitribai Phule Pune University (SPPU) Academician Nominated by PCET Management
12	Dr. Govind N. Kulkarni Member Secretary Director PCCoE
13	Dr. Mrs. J.V. Katti*** Associate Member Secretary Professor, Department of Information Technology PCCoE

Over and above than mentioned in the Gazette –

* Special Invitee – PCET Representative

*** 01 Permanent Invitee

Members attended the Meeting in physical Offline Mode.

Leave of Absence – Dr. Dattatray V. Jadhav, Dr. Shireesh B Kedare, Dr. Devidas Waydande

Special Invitee –

- Dr. Dinesh Amalnerkar 'Advisor – Research and International Academics' PCCoE
- Dr. Sudeep D. Thepade – Professor Computer Engineering Department PCCoE
Pro – Vice Chancellor, Pimpri Chinchwad University (PCU), Sate

Chairman confirmed from all whether proceedings being transacted, were audible and visible, and after their conformation Meeting was called to order. At the outset Chairman warmly welcomed all Members.

First Meeting of Academic Year 2024 – 25 (Third Meeting of Second Cycle of Operation)

Item No.	Description
	<p>Statutory Matters –</p> <p>A. To confirm Minutes of last GB Meeting dated 19 April 2024</p> <p>(Annexure 1 – A)</p> <p>Minutes were read, confirmed and approved</p> <p><u>R – 01/01(A)/2024:</u></p> <p>Governing Body RESOLVED to CONFIRM AND APPROVE Minutes of Meeting of Governing Body (Second Meeting of Academic Year 2023 – 24) held on 19 April 2024</p>
1	<p>B. To consider Action Taken Report</p> <p>GB – 19 April 2024 – 02:</p> <p>Regarding PG NBA Application in process for Mechanical, E & TC, Computer and Civil PG Programs –</p> <p>Action taken –</p> <ul style="list-style-type: none"> • Application for Experts Committee Visit already submitted • Likely Date of Experts Committee Visit 17 January 2025 <p>GB – 19 April 2024 – 03:</p> <p>C. Regarding Budget for Financial Year 2024 – 25 : Budget provision for Additional Funds for R & D and Increased usage of Digital Library</p> <p>Action taken –</p> <ul style="list-style-type: none"> • Additional Funds for R & D considered in Revised Budget for Financial Year 2024 – 25 • Notice for awareness was sent, Usage of Digital Library increased in seven months by 12506 Users <p>E. Regarding Examination Cell Budget for Financial Year 2024 – 25 : Revision in Examination Fees proposed in line with SPPU Guidelines</p> <p>Action taken –</p> <ul style="list-style-type: none"> • Examination Fees was increased in Academic Year 2023 – 24 • Therefore as per Savitribai Phule Pune University (SPPU) Circular No. 27/2023 dated 06 Feb. 2023, it is proposed <u>not to increase</u> Examination Fees for Academic Year 2024 – 25

Regarding

- i) Multi-Disciplinary Minor (MDM) Introduction and Vertical
- Departments have identified 17 MDM
 - Will be offered in Second Year
 - Recommendations from Board of Studies (BoS) and Approval from Academic Council (AC) will be received
 - Related proposed efforts include sensitization of Students and Parents
 - Separate Department is being established as Department of Multi-Disciplinary Studies
- ii) Salient Features being implemented like Internship
It was suggested that – 12 Credits are allotted for Internship in NEP, which can be reduced

Action taken –

- Departments received approval for 16 Multi-Disciplinary Minor (MDM) Courses from Board of Studies (BoS) and Academic Council (AC)
- Departments have floated 16 different Multi-Disciplinary Minor Courses
- Students and Parents were inducted through Parent Meeting and Induction Program, Website and Videos
- Courses offered in Second Year
- Registration Process through ERP
- NEP is aligned in Second Year

(Annexure 1 – B)

Action Taken Report was read, discussed, confirmed and approved.

R – 01/01(B)/2024:

Governing Body **RESOLVED to CONFIRM AND APPROVE** Action Taken Report (ATR) of Governing Body (Second Meeting of Academic Year 2023 – 24) held on 19 April 2024

Administrative Matters –

A. Admission Status of Academic Year 2024 – 25

- Admissions 100%, Seats filled through the Rounds
- Total number of Students on Campus – 4534
- Quality Intake with CET and JEE High Cut Offs

2

	MECH			E&TC			COMP			IT			Civil		
Year	Intake	Admitted		Intake	Admitted		Intake	Admitted		Intake	Admitted		Intake	Admitted	
		M	F		M	F		M	F		M	F		M	F
FY	180	165	42	180	143	63	240	202	103	120	102	43	60	59	9
SY	180	184	46	180	146	82	240	222	99	120	109	48	60	63	14
TY	180	172	43	180	147	84	240	232	92	120	111	40	60	58	20
B. TECH	180	169	41	180	136	67	240	216	81	120	107	39	60	50	18
Total	720	690	172	720	572	296	960	872	375	480	429	170	240	230	61

COMP (Regional)			CSE (AIML)			Total			
Intake	Admitted		Intake	Admitted		Intake	Admitted		
	M	F		M	F		M	F	
60	45	23	120	100	56	960	816	339	1155
60	51	23	60	54	22	900	829	334	1163
60	62	19	60	54	22	900	836	320	1156
60	49	18	60	53	16	900	780	280	1060
240	207	83	300	261	116	3660	3261	1273	4534

Presentation reference –

2.4

Shifting and up gradation of Server Room considering following aspects –

- Existing Server Room was created in 2005 and partially upgraded with Conventional Racks in 2013
- Current location of Server Room – Basement of Building No. 6 where Rainfall causes lots of problems due to water seepage
- This Server Room takes care of all PCET Campuses i.e. PCCoE, Ravet and Sate and requires Exclusive Backup Provision
- Current Power Backup is shared with four Laboratories
- Required Cooling for 24 x 7 x 365 days with 17⁰ C to 19⁰ C

Proposal –

- Relocation of Server Room to Classroom 6101 on First Floor of Building No. 06
- Required Budget provision – INR 70 lakhs (which includes civil related work, Furniture, Network Racks, Electricity, Cooling etc.)
- For making this Budget Provision all Institutes under PCET will contribute on Pro-rata Basis, PCCoE may share approximately up to INR 30 lakhs

This new Server Room Facility will be upgraded from Tier I to Tier II with Data Center, Security Certification , Smart Rack System, CCTV, NOVAC and other related aspects.

(Annexure 2 – A)

R – 01/02/2024:

Governing Body **RESOLVED** to **APPROVE Administrative Matters** after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

Finance (Proceedings of Finance Committee Meeting) –

3

- A. Revised Budget for Financial Year 2024 – 25
- Information was shared regarding Budget allocated to Deans (as per Structure of Functionaries from Academic Year 2024 – 25) for related activities
 - As per Fees Regulating Authority (FRA), Admission Fees increased from INR 1.43 L to 1.60 L
 - Intake of CSE (AIML) increased from 60 to 120
 - Increased Budget for Salary, Management Information System (MIS), Research and Development (R & D), Students Development and Welfare (SDW), Faculty Development and Welfare (FDW), Reserve Fund etc.

	<p>Members mentioned that respective Process Owners need to ensure reasonable utilization of Budget</p> <p>(Annexure 3 – A)</p> <p>R – 01/03(A)/2024: Governing Body RESOLVED to APPROVE Revised Budget for Financial Year 2024 – 25 after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024</p>
	<p>B. Expenses from April 2024 to November 2024</p> <ul style="list-style-type: none"> Expenses are within predefined Budget Utilization till date – 66 % <p>(Annexure 3 – B)</p> <p>R – 01/03(B)/2024: Governing Body RESOLVED to APPROVE Expenses from April 2024 to November 2024 after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024</p>
	<p>C. Review of Expenses in Financial Year 2023 – 24</p> <ul style="list-style-type: none"> Expenses on higher side in view of Fees for NIRF Ranking and PCU Salary component <p>(Annexure 3 – C)</p> <p>R – 01/03(C)/2024: Governing Body RESOLVED to APPROVE Review of Expenses in Financial Year 2023 – 24 after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024</p>
4	<p>Academic Matters –</p> <p>A. Implementation Status of NEP – Status of Third Year B.Tech Structure</p> <ul style="list-style-type: none"> Details were shared regarding Multi-Disciplinary Minor (MDM) Programs, and Multi-Disciplinary Studies (MDS) being established as a separate vertical Proposed MDM Courses – Sanskrit, Public Administration and Local Governance <p>It was suggested to –</p> <ul style="list-style-type: none"> ➤ offer broad-base and truly Multi-Disciplinary Courses such as Management of Public Systems, Climate Change and Action / Adaptation etc. with focus on capitalizing on Employability Avenues ➤ receive guidance from initiatives like 'Mission Mausam' <p>We will prepare a Proposal with Curriculum and receive guidance / inputs / suggestions from Members from inclusion and execution point of view</p> <p>(Annexure 4 – A)</p>

R – 01/04(A)/2024:

Governing Body **RESOLVED** to **APPROVE** Implementation Status of NEP – Status of Third Year B. Tech Structure after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

B. Findings of the Academic Audit

- Conducted once in a Year
- Details of Department-wise Audit Scores in Marks and Percentage were shared
- Suggestions received will be accommodated

It was observed that average performance of departments is around 80%.

Recommendation of Academic Council –

- Comprehensive Format of Audit including Perception in line with NIRF Criteria to be used

Suggestion of Academic Council –

- Tracking of Audit Performance over the Years
- Control Actions for Audit Observations
- Periodic Review for Control Actions

(Annexure 4 – B)**R – 01/04(B)/2024:**

Governing Body **RESOLVED** to **APPROVE** Findings of the Academic Audit after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

C. Proceedings of Academic Council (AC) Meeting

- Eleventh (11th) Meeting of Academic Council conducted on 13 Dec 2023
- Considering the huge efforts needed it is decided that we will suspend provision for Summer Term and will continue with only Summer Examination

(Annexure 4 – C)**R – 01/04(C)/2024:**

Governing Body **RESOLVED** to **APPROVE** Proceedings of Academic Council (AC) Meeting after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

D. Closure of B.VOC Program

Put forth in Weekly Meeting earlier, Challenges include –

- Concerning Admission Scenario with fewer Admissions
- Investments for Infrastructure, Facilities and Faculty, non-justified generation of Revenue vis-à-vis related Investments – Less Revenue and high Deficit
- Hiring Visiting Faculty in significant quantity
- Intake Quality of Students admitted
- Industry support not as expected
- Monitoring of Internship
- Difficulty in achieving Objectives

After thoughtful consideration and discussion, and considering recommendation of College Development Committee (CDC); GB Members unanimously agreed to approve 'Closure of B.VOC Program'

It is clearly understood and explicitly stated that currently admitted Students will be provided with all necessary support for completion of Program, as per Process Guidelines

(Annexure 4 – D)

R – 01/04(D)/2024:

Governing Body **RESOLVED** to **APPROVE** Closure of B.VOC Program after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

Updates on –

- A. Research and Development (R & D) –
- i. Status of Publications and IPR
 - ii. Consulting and Conferences

Information was shared regarding –

- Year wise Publication Statistics (372 Publications till date)
- Articles Published in Journals (Q1, Q2, Q3 and Q4)
- Incentives distributed from Jan to Dec 2024 (INR 17,85,200/-)

Patents –

- Patents Granted – Till date: 75
- Patents Granted in the Name of PCCoE – 19
- Patent Filing – 2022 – 23: 28, 2023 – 24: 22

It was fondly mentioned that these are mostly outcomes of Project Exhibition 'Kshitij'. As a next step identification of Investors and Commercialization of Ideas / Concepts / Products / Services is very crucial.

5

In this context PCET is jointly hosting a 'Global Entrepreneurs Conclave 2025' on 10 and 11 Jan 2025 in association with Garje Marathi Global (GMG), PCET's Pimpri Chinchwad University (PCU) and Maharashtra Economic Development Council (MEDC). This will be a prodigious platform for Networking, Knowledge Sharing and Investor Connect with opportunities to Learn, Grow and Achieve. All are invited to join.

International Conferences –

- A. Eighth (8th) International Conference on 'Computing, Communication, Control and Automation' (ICCUBEA 2024)
- Organized in Aug 2024
 - Total Papers received – 1265, Shortlisted – 217, Presented – 206
- B. Second (2nd) International Conference 'Innovations In Mechanical And Civil Engineering Conference (i-MACE 2024)
- Organized by Department of Mechanical and of Civil Engineering in Aug 2024
 - Total Papers received – 282, Shortlisted and Presented – 184

Suggestions –

- Scores of Perception plays a vital role in improving NIRF Ranking in addition to participation and positive responses of Students and Alumni, with focused Marketing initiatives.
In this context, it was suggested to organize these two Conferences in two separate Timelines which will surely contribute towards further improvements in scores of Perception.
- Participation / Tie Ups in initiatives such as 'Dnyan' can also help

Baby Conferences –

- In line with suggestions received in earlier Meeting, Baby Conferences were organized by Departments with separate Budget Provisions
- These Conferences were very well coordinated with entire organization by Students. This indeed was a learning platform and enriching experience for Students
- Congratulations and Special thanks to Departments with best wishes for journey ahead
- It was suggested to organize the next Conference as 'Young Researchers' Conference'

(Annexure 5 – A)

R – 01/05(A)/2024:

Governing Body **RESOLVED to NOTE Updates on**

A. Research and Development (R & D) –

- iii. Status of Publications and IPR
- iv. Consulting and Conferences

after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

B. SPPU Committee Visit for Approval of Ph. D. Research Center in Civil Engineering

- Details about the Visit were shared
- Ph.D. Research Center Admissions and Completion Status –
 - Admitted 61, Completed – 20, Pursuing – 40
 - Faculty Members are encouraged to take Ph.D. Journey
 - Members suggested updating the existing Policy to a more detailed comprehensive Policy for Deputation / Support for Course Work
- Faculty Completed Ph.D. – 44%. (Completed – 113, Pursuing – 103)

(Annexure 5 – B)

R – 01/05(B)/2024:

Governing Body **RESOLVED to NOTE SPPU Committee Visit for Approval of Ph.D. Research Centre in Civil Engineering after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024**

C. Industry Institute Interaction (III) –

- i. Internships
- ii. Placements
- iii. MoU

	<p>Placements Status Academic Year 2023 – 2024:</p> <ul style="list-style-type: none"> Total Students – 987, Eligible – 778, Single Offers – 597, Multiple Offers – 858 Quality Placements 858 with Offers: above INR 7 lakhs – 250, between 5 to 7 lakhs – 419, 3.5 to 5 lakhs – 101, below 3.5 lakhs – 88 Major Recruiters – Accenture, TCS, KPIT, Capgemini, Tech Mahindra <p>2025 Batch Update (till date) –</p> <ul style="list-style-type: none"> Companies visited – 110, Offers – 697, Highest Salary – 30 lakhs (Lemma) Capgemini – 329, Accenture – 243, Tech Mahindra – 128, KPIT – 65, Cognizant – 45 <p>Suggestions –</p> <ul style="list-style-type: none"> Further diligent efforts to be invested for increasing Placements Offers above INR 07 Lakhs which will in turn aid in achieving higher Positions in various Rankings Internship Duration of Six months to be considered <p>(Annexure 5 – C)</p> <p><u>R – 01/05(C)/2024:</u> Governing Body RESOLVED to NOTE C. Industry Institute Interaction (III) – iv. Internships v. Placements vi. MoU after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024</p>
6	<p>Activities and Achievements – Initiatives under –</p> <p>A. Innovation, Incubation, Entrepreneurship and Skill Development (IIESD)</p> <ul style="list-style-type: none"> IIESD established for fostering Innovation, Incubation, Entrepreneurship, and Skill Development among Students, Staffs and Faculty Members of PCCoE in Academic Year 2024 – 25 Successfully submitted details of Institution's Innovation Council (IIC 6.0) on the IIC Portal with 110 Activities and Annual Report, Performance Rating awaited IIC 7.0 started with External Council Member Meeting on 26 Oct 2024 Ten (10) Startups are incubated in PCCoE Centre for Innovation, Incubation and Linkages Forum (CIIL) <p>(Annexure 6 – A)</p> <p><u>R – 01/06(A)/2024:</u> Governing Body RESOLVED to NOTE information shared under Activities and Achievements – Initiatives under – Innovation, Incubation, Entrepreneurship and Skill Development (IIESD) after review, discussion and recommendation of College Development Committee (CDC), then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024</p>

B. Quality Assurance(QA)

Presentation references –

2.1

- PCCoE is now ISO 21001:2018 Certified Institute with ISO 21001:2018 Certification (valid till 10 June 2027)
- This is a special Educational Organizations Management System (EOMS) exclusively designed for Educational Institutes with an Outcome and Process based approach
- The Process includes conduction of Internal and External Audits with defined timelines

2.2

- PG NBA SAR submitted for Mechanical, E & TC, Computer and Civil Engineering Programs, Experts Committee Visit on 17 January 2025
- UG NBA – in Feb 2025

(Annexure 6 – B)

R – 01/06(B)/2024:

Governing Body **RESOLVED** to **NOTE** information shared under B. Quality Assurance (QA) after **review, discussion and recommendation of College Development Committee (CDC)**, then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

C. International Relations (IR)

- Twelve (12) Faculty Members of PCCoE presented their Research Papers in World Engineering Science and Technology Congress, ESTCON 2024, at Sabha, Malaysia. PCCoE contributed as Co-organizer
- Third (3rd) Know Japan Event Co-Hosted with Consulate General of Japan in Mumbai on 13 and 14 Oct 2024
- Explore Germany Co-Hosted with RWTH, India Office on 22 October 2024
- Two students from Nancy Polytech, The Université de Lorraine, France completed the internship of 03 months at PCCoE in the area of '3D Concrete Printing' offered by Civil Engineering Department, in association with Dassault Systems, Pune

(Annexure 6 – C)

R – 01/06(C)/2024:

Governing Body **RESOLVED** to **NOTE** information shared under C. International Relations (IR) after **review, discussion and recommendation of College Development Committee (CDC)**, then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

D. Students Development and Welfare (SDW) –

- Achievements –
 - Shivam Bondre (Civil Engineering Department – 2022 batch) Commissioned as Lieutenant in Regiment of Artillery 14 December 2024, he is Trained at Indian Military Academy, Dehradun
 - Ajay Bhujbal (Alumni PCCoE Mechanical Engineering 2018 Batch) selected as ISRO Scientist SC in RAC Securing AIR 2 (Group A Gazetted Post)
- Cybage Khushboo Scholarships –
 - Sixteen (16) Students received Scholarship worth INR 11.5 Lakhs after going through rigorous mechanism for scrutiny and review
 - Special thanks to CYBAGE
- Total Scholarship for Academic Year 2024 – 25 till date – INR 68,15,077/-
- Other Initiatives –
 - KBP Earn and Learn Scheme, Free Mess Facility for Students, various activities conducted including Expert Sessions
 - Selection and participation of Students in District level, inter Collegiate and All India Inter University Competitions in various Sports
 - Organization of Competitions – Basketball, Swimming, Badminton, Cricket etc
 - Institute Social Responsibility (ISR)
 - National Social Service (NSS)
 - Higher Studies Cell
 - Study Circle
- Team Anurud – Winners of Smart India Hackathon at IIT Gandhi Nagar
- Team HelioSphere won the First Prize of 1000 \$ at **WeATher and Climate Hackathon** (WATCH) hackathon, organised by **US Consulate General** in Mumbai and US Consulate General Hyderabad, CUNY Bronx Community College, New York and KIIT, Kalinga Institute of Industrial Technology, Odisha
- Team Maveric –
 - SAE Drone Development Challenge 2024
 - AIR 5 in Overall Rankings
 - Best Technical Presentation in the same Event
- Team Automations –
 - Achieving AIR 2 at DD Robocon 2024
 - Participated in the International Rover Challenge (IRC) 2025, qualified for IRC Finals, set to take place at BITS Pilani KK Birla Goa Campus in January 2025
- Team Ambush –
 - AIR 4 in SAE TIFAN2024
 - AIR 1 Best Design at SAE TIFAN 2024
 - AIR 1 Sales and Marketing at SAE TIFAN 2024
 - AIR 2 Cost and Evaluation at SAE TIFAN 2024

Information was shared regarding a state-of-the-art Badminton Hall Facility created in the Campus. This is very positively received by Students with enthusiastic responses and was used for organizing Competitions also. Special thanks were extended to the Management

(Annexure 6 – D)

R – 01/06(D)/2024:

Governing Body **RESOLVED** to **NOTE** information shared under D. Students Development and Welfare (SDW) after **review, discussion and recommendation of College Development Committee (CDC)**, then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

Any other point with permission of the Chair

A. Incentives / Fellowship –

I. For Research Paper Publications –

As per existing Policy, Incentives for Research Paper Publications are offered to first Two Authors only.

It was suggested to explore the possibility of offering Incentives to Corresponding and / or Third Author as well considering respective Contributions, justifiable Eligibility, Fund Position and other related aspects. Dean R & D to review and study Policies of other Institutes and put up a detailed Proposal accordingly.

II. Darpan Fellowship –

Incentives suggested for creating and regular updating of Personal Websites of Faculty Members with effective explicit mention of distinct achievements

B. Performance Appraisal –

Review of Performance Appraisal Format suggested for betterment and addressing deficiencies (if any) to make it more realistic, relevant and justified.

Regular Yearly Increments to be strictly linked to Performance Appraisal Review and Training/s completed based on related Training Need Analysis.

In this context, it was suggested to diligently design an 'Employee Handbook' which provides all related information about Policies and Guidelines, Rules and Regulations of the Institute with Facilities and Privileges of the Employees.

Dean Faculty Development and Welfare (FDW) to prepare Draft in consultation with Administrative Office accordingly.

C. Research Guide –

With a view of further strengthening PCCoE Ph.D. Research Centre, Faculty Members are encouraged to become eligible and receive approval for Research Guide.

(Annexure – 7)

R – 01/07/2024:

Governing Body **RESOLVED** to **NOTE** information shared under Any other point with permission of the Chair

A. Incentives / Fellowship

B. Performance Appraisal

C. Research Guide

after **review, discussion and recommendation of College Development Committee (CDC)**, then subsequently put up in Governing Body for Approval (First Meeting of Academic Year 2023 – 24) held on 20 Dec 2024

It was mentioned that all activities and related positive outcomes in various areas will surely lead to improving standing of our Institute and realize the Vision of achieving NIRF Ranking < 100.

It was suggested that focused Research in domains including Agricultural Products and Food Processing are promising avenues, can be explored for creating Employment Opportunities, Patents, Potential to be Commercialized and introducing Sustainable Responsible Practices for preservation of the most important Resource 'Food'.

- **Silver Jubilee Year of PCCoE –**

- PCCoE has completed a glorious journey of Twenty Five (25) Years in August 2024
- To commemorate this great achievement PCCoE is celebrating Academic Year 2024 – 25 as Silver Jubilee Year of PCCoE
- During this Academic Year PCCoE is organizing Twenty Five Activities and is inviting all our Stakeholders to actively participate in these Celebrations
- Special Logo for celebrating 'Silver Jubilee Year' is designed through Logo Competition. Selected Logo is designed by Prof. A.A. Panchawadkar (Mechanical Engineering Department) which genuinely expresses the Journey of PCCoE.

In order to convey respect and reverence to honorable Trustee Members 'Team PCCoE' on behalf of all Students (current and Alumni), Faculty and Staff felicitated these Mentors with floral wishes and **रौप्य महोत्सवी ऋणनिर्देश** especially desinged for this Occassion. Members participated and witnessed the emotional Event with joy and regards.

Director mentioned that all Members of 'Team PCCoE' share a unanimous feeling of being a proud Memer of 'Brand PCET' which is synonym with 'Quality Education' for more than three decades now.

It is indeed a priviledge to have received guidance of PCET Trustee Members throughout the enriching Journey of Twenty Five Years of PCCoE and 'Team PCCoE' expresses sincere thanks and wholehearted gratitude.

Special mention was also made of the earlier Commrades who have invested remarkable contributions for achieving the niche' of today.

PCET Trustee Members received the felicitation very dotingly and on behalf of PCET Management, Shri V.S. Kalbhor congratulated 'Team PCCoE' for reaching this milestone. He mentioned that PCCoE is truly a very strong Team who always works meticulously and responds positively to various challenges for achieving 'Excellence'.

On behalf of 'Team PCCoE' Director thanked the Management and requested for continued support ahead.

Meeting concluded with a vote of thanks.


Dr. Govind N. Kulkarni
Member Secretary

